

# MEA

The RBC Dain Rauscher™ Minority Employee Association (MEA) was formed in 1994 to provide networking and advocacy for minority employees.

## **Mission Statement**

MEA enhances the performance of RBC Dain Rauscher by promoting an environment that embraces minority employees and their communities.

## **MEA supports and advances RBC Dain Rauscher's corporate diversity strategy by:**

- Supporting career development of minority employees within the company.
- Providing opportunities for informal networking, support, and mentoring.
- Increasing awareness and understanding of diversity among RBC Dain Rauscher employees.
- Partnering with management in regards to policy development and training initiatives that affect minorities.

## **MEA enhances RBC Dain Rauscher's profitability and growth by:**

- Increasing RBC Dain Rauscher's visibility in the traditionally underserved community by playing an active role in numerous community outreach events and organizations.
- Assisting in the recruitment and retention of a diverse talent base.
- Helping to create a workforce that is reflective of the communities in which we do business.



**RBC**  
**Dain Rauscher**

Member NYSE/SIPC

## **How RBC Dain Rauscher serves as an ally in welcoming diverse employees:**

Through the company's Director of Community Relations and Diversity, RBC Dain Rauscher seeks to foster an environment where all employees, regardless of our differences, feel valued. Our goal is to empower all employees to contribute their unique talents to achieve success for the company and themselves. By doing so, we embrace our corporate value: Diversity for growth and innovation.

*"We grow as individuals and as an organization by respecting and leveraging our similarities and differences. Drawing upon the resources of our businesses, geographies, markets and people, we generate ideas and solutions that break new ground."*

### **To Contact MEA:**

MEA meets regularly. To request meeting information or to inquire about the MEA, you can contact any of the following MEA Representatives:

#### **Aileen Gallegos – Chair**

*Private Client Group- Albuquerque, NM*  
(505) 872-5929

#### **Richard Bansa – Financial Officer**

*Finance & Administration*  
(612) 371-7626

#### **Louise Dorsey – Vice Chair**

*Corporate Services*  
(612) 371-7811

#### **Jill Haynes – Secretary**

*Information Services*  
(612) 547-7512

#### **Kimberley Washington – Chair, Emeritus**

*Internal Client Marketing*  
(612) 313-1109